

# Equality Analysis



Please refer to the guidance for carrying out Equality Analysis (available on the intranet).  
Text in blue is intended to provide guidance – you can delete this from your final version.

What are the proposals being assessed?	<a href="#">Merton Public Space Protection Order</a>
Which Department/ Division has the responsibility for this?	<a href="#">Environment and Regeneration – Public Protection (Safer Merton)</a>

## Stage 1: Overview

Name and job title of lead officer	Calvin McLean (Interim AD Public Protection) and Megan Hatton (Head of Community Safety)
1. What are the aims, objectives and desired outcomes of your proposal? (Also explain proposals e.g. reduction/removal of service, deletion of posts, changing criteria etc)	<p>We are proposing a new Public Space Protection Order (PSPO) for the borough. PSPO's are a tool set out in the Anti-Social Behaviour (ASB), Crime and Policing Act 2014. A PSPO is a local authority tool that is designed to prohibit certain activities or can require that people do certain things when engaging in certain activities within a defined public area. PSPO's should focus on an identified problem behaviour rather than targeting specific individuals or properties. A breach of a PSPO is an offence.</p> <p>In 2017 Merton's borough wide Controlled Drinking Zone transitioned into a borough wide PSPO, due to a change in legislation. In 2020 a new more localised PSPO was approved covering five wards. This current PSPO was renewed on the 20<sup>th</sup> October 2022.</p> <p>Our proposal is to establish a new borough wide PSPO to tackle street drinking and the associated ASB. Street drinking and the associated ASB can have a significant impact upon the quality of life for those who experience it, we therefore need to ensure that the appropriate tools are in place to proactively address the community impact. There will be one prohibition set as part of the order, which will give authorised officers the power to take and dispose of alcohol if they feel an individual is acting or is likely to act in an anti-social manner. If the individual does not comply, an FPN can be issued.</p> <p>As mentioned, we would like the proposed PSPO to cover the whole borough. This will ensure Merton can be promoted as a responsible drinking borough, which offers clear pathways of support to those whose drinking is problematic. It will also help to prevent the displacement of those causing alcohol related ASB from one area of the borough to another.</p>
2. How does this contribute to the council's corporate priorities?	The purpose of the PSPO is to help tackle alcohol related ASB and to help improve the quality of life for those who live, work and visit the area, with the aim of having a positive impact on the levels of crime and

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	<p>ASB. This therefore contributes to the Council’s corporate priorities of ensuring that the borough is a safe place to live, work and visit.</p> <p>Our intention is to use the tool to address street drinking and associated ASB which we have been told by residents, has a detrimental impact upon their quality of life. If the PSPO is agreed, we will work closely with our partners and monitor the impact closely.</p>
<p>3. Who will be affected by this proposal? For example who are the external/internal customers, communities, partners, stakeholders, the workforce etc.</p>	<p>As mentioned, the PSPO will provide the Local Authority the powers to address certain behaviours on the borough. The prohibition set out in our draft order is that those with delegated authority will be able to ask people to stop drinking if they are or it is deemed likely they will cause ASB. If this request is not adhered to, the officer can confiscate the alcohol and a fixed penalty notice may be issued. The PSPO is designed in such a way so as to address the behaviour of those causing ASB as a result of alcohol and not prohibit people from drinking responsibly in the area.</p> <p>The PSPO will therefore impact upon anyone who lives, works, or visits the area, but we believe in a positive way. The PSPO may impact upon those who have a more problematic relationship with alcohol – but only when their behaviour begins to impact upon others. We are therefore working with WDP drug and alcohol service who are commissioned by Merton Public Health to ensure that support and access to treatment is available and offered to those who need it. People who consistently breach the order will also be considered by the borough’s Community MARAC; a multi-agency group set up to work in partnership to address persistent perpetrators of ASB.</p> <p>Internally and externally, there will be some impact in terms of capacity upon the teams who will need to enforce the order, this will be Kingdom Security and the Police. We are working with partners to develop an engagement and enforcement plan to ensure that the work is co-ordinated and that there is a fair balance between enforcement, engagement and support.</p> <p>We hope that the order will have a positive impact on the area and that this will benefit the local community.</p>
<p>4. Is the responsibility shared with another department, authority or organisation? If so, who are the partners and who has overall responsibility?</p>	<p>The Local Authority via Safer Merton has the overall responsibility, but the enforcement of the order will also fall to other teams such as Kingdom Security and other organisations such as the Police.</p>

## Stage 2: Collecting evidence/ data

### 5. What evidence have you considered as part of this assessment?

Provide details of the information you have reviewed to determine the impact your proposal would have on the protected characteristics (equality groups).

#### The evidence for a PSPO

The purpose of a PSPO is to address an area-based issue and not to target individuals or communities based upon protected characteristics. The intended aim is to ensure that the PSPO will help to ensure that the quality of life for all residents is improved, particularly for those who are suffering from the detrimental effect of street drinking and the associated ASB. We have looked at available data to better understand the area as well as considering a range of datasets from ASB complaints, Police data for calls in relation Street Drinking, alcohol related ambulance callouts, CCTV evidence and survey information to help inform our decision-making process.

The survey-based information included the corporate Annual Residents Survey (ARS). The ARS provides a representative sample of approximately 1000 residents, so concerns around alcohol and anti-social behavior as well as locations provided, were considered.

The 2021 survey provides a representative sample of 1005 residents living in the borough of Merton. There has been an increase in those feeling that people being drunk or rowdy is a problem (13% in 2019 to 23% in 2021). East Merton and Mitcham cluster had the highest percentage of residents who saw being drunk or rowdy (42%) as a problem. This was followed North East Merton (27%).

As part of the Annual Residents Survey, the council included young residents aged 11-17. The sample size was 110 young people. In the 2019 survey 13% of the young people surveyed stated that they were personally concerned about substance misuse. This was an increase on the 10% in the 2019 survey. Young people were also asked to state the top ten things that they were locally concerned about in their local area. 16% of young people stated that Anti-Social Behaviour and bad behaviour in public was a concern.

#### The PSPO Locality

The PSPO we are proposing will cover the whole borough. By ensuring the PSPO applies to all areas, this will ensure that across the borough, the Police and Council enforcement officers will have the relevant powers to target the minority of people who cause alcohol related ASB. It will ensure all those who require additional support around their alcohol usage can be offered it. This will provide reassurance to our residents that we are tackling these issues which can have a negative impact on communities and quality of life. It will also help to prevent displacement of problematic drinkers from one area of the borough to another.

#### Individuals

We have considered the population that may be most affected by the order, and this is the population that are most likely to consume alcohol. According to the Merton Substance Misuse Profile 2018, the highest proportion drinking over the recommended amount of alcohol units are males in the 65-74 age group and females aged 55-64 years. Almost 1 in 6 adults in Merton binge drink, 1 in 20 adults are consuming alcohol at

higher risk levels in Merton, 1 in 5 adults are consuming alcohol at increasing risk levels in Merton. Local profiles do not provide information around ethnicity however national data suggests that Asian ethnic groups have the highest proportion of abstaining individuals - with over 70% of females compared to 55% of males. Approximately 40% of people in black ethnic groups are likely to be abstinent. The lowest proportion of abstinence was found in people in white ethnic groups - less than 10% of men and 15% of women.

We have also had discussions with the local drug and alcohol services and we have consulted with Public Health and feedback we have received is that street drinkers are a complex and vulnerable group. There is no current detailed profile of street drinkers in Merton, however it is our intention to develop the intelligence around this cohort as the work progresses and work with Public Health and our local drug and alcohol services to ensure the appropriate support interventions are in place.

### Impact of the evidence

The Merton Story suggests that the east of the borough is a more ethnically mixed population, so we will ensure that literature and information around the prohibition is available in other languages in this area.

We will also engage with youth services to ensure we provide young people with accessible information about the order to ensure they are informed.

We are keen to ensure that all literature and signage is clear and easy to understand, so that individuals do not feel that their rights and freedom to enjoy an alcoholic drink are not impinged. They will only be challenged when the behavior is such to impact upon others.

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## Stage 3: Assessing impact and analysis

### 6. From the evidence you have considered, what areas of concern have you identified regarding the potential negative and positive impact on one or more protected characteristics (equality groups)?

Protected characteristic (equality group)	Tick which applies		Tick which applies		Reason Briefly explain what positive or negative impact has been identified
	Positive impact		Potential negative impact		
	Yes	No	Yes	No	
Age	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
Disability	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
Gender Reassignment	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.

<b>Marriage and Civil Partnership</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Pregnancy and Maternity</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Race</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Religion/ belief</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Sex (Gender)</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Sexual orientation</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.
<b>Socio-economic status</b>	√			√	The PSPO is designed to improve the quality of life for all who live, work and visit the area.

7. If you have identified a negative impact, how do you plan to mitigate it?

N/A

**Stage 4: Conclusion of the Equality Analysis**

8. Which of the following statements best describe the outcome of the EA (Tick one box only)

Please refer to the guidance for carrying out Equality Impact Assessments is available on the intranet for further information about these outcomes and what they mean for your proposal

**Outcome 1** – The EA has not identified any potential for discrimination or negative impact and all opportunities to promote equality are being addressed. **No changes are required.**

**Outcome 2** – The EA has identified adjustments to remove negative impact or to better promote equality. **Actions you propose to take to do this should be included in the Action Plan.**

**Outcome 3** – The EA has identified some potential for negative impact or some missed opportunities to promote equality and it may not be possible to mitigate this fully. **If you propose to continue with proposals you must include the justification for this in Section 10 below, and include actions you propose to take to remove negative impact or to better promote equality in the Action Plan. You must ensure that your proposed action is in line with the PSED to have 'due regard' and you are advised to seek Legal Advice.**

**Outcome 4** – The EA shows actual or potential unlawful discrimination. **Stop and rethink your proposals.**

## Stage 5: Improvement Action Plan

### 9. Equality Analysis Improvement Action Plan template – Making adjustments for negative impact

This action plan should be completed after the analysis and should outline action(s) to be taken to mitigate the potential negative impact identified (expanding on information provided in Section 7 above).

Negative impact/ gap in information identified in the Equality Analysis	Action required to mitigate	How will you know this is achieved? e.g. performance measure/ target)	By when	Existing or additional resources?	Lead Officer	Action added to divisional/ team plan?

Note that the full impact of the decision may only be known after the proposals have been implemented; therefore it is important the effective monitoring is in place to assess the impact.

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## Stage 6: Reporting outcomes

### 10. Summary of the equality analysis

This section can also be used in your decision making reports (CMT/Cabinet/etc) but you must also attach the assessment to the report, or provide a hyperlink

This Equality Analysis has resulted in an Outcome [1](#) Assessment

Overall we don't feel that the PSPO will have a negative effect upon anyone with protective characteristics. The PSPO is designed to help improve the quality of life for all that work, live and visit the area. We have made reference to individuals who street drink, however the order will only affect individuals if they are acting in an anti-social manner, refusing to understand the impact on the local community and accessing services to address the behaviour. It is our intention to monitor the PSPO and to develop our understanding of those who street drink in the borough.

<b>Stage 7: Sign off by Director/ Head of Service</b>			
<b>Assessment completed by</b>	Katy Saunders, Community Safety Team Manager Kelly Marshall. Strategic Development Lead	<b>Signature:</b>	<b>Date: 03/03/2023</b>
<b>Improvement action plan signed off by Director/ Head of Service</b>	Megan Hatton, Head of Community Safety	<b>Signature:</b>	<b>Date: 03/03/2023</b>